

CENTER FOR PERSONAL DEVELOPMENT



SAFETY TRAINING CONTINUUM (STC)

GAP ANALYSIS

Risk Management/Safety Today

- AVIATION (ORM University)
 - ORM Fundamentals (basic concepts, principles, steps, use)
 - ORM Essentials for Leaders (basics, Haz. Indent tools, TRACS)
 - ORM Application and Integration (describe, apply, mentor, integrate)
 - ORM Executive Overview (combined/ shortened version of original three)
- ALL NAVY (Aviation knockoffs)
- REDUNDANCY (30-40% first three, 100% Executive Overview)
- MAJOR GAPS WITH STC BASELINE
 - Off-Duty (Mentioned once in ORM Fundamentals)
 - Mishap (Cause + Effect, Investigations, Lessons Learned)
 - Communication up and down the Chain of Command
 - Moral Courage/Integrity/Off Duty attitude/Rewards/Punishments
 - Fatigue

Risk Management/Safety Competencies 5VM

- | | |
|--|--|
| 1. Roles and Responsibilities | 11. Confined Space Work |
| 2. Risk Management & Mishap Prevention | 12. Energy Control & Machinery/Tool Safety |
| 3. Mishap Reporting and Investigation | 13. Materials Handling |
| 4. Personal Protective Equipment | 14. Fall Prevention |
| 5. HAZCOM | 15. Ergonomics |
| 6. HAZMAT | 16. Home Safety |
| 7. HAZWASTE and Environment Protection | 17. Athletic Safety |
| 8. Hearing Conservation | 18. Recreation Safety |
| 9. Sight Conservation | 19. Traffic/Motor-vehicle Safety |
| 10. Heat Stress Prevention | 20. 1 st Aid |
| | 21. Emergency Preparedness |
| | 22. Fire Prevention |

Road Ahead

- 8 Courses > 4 (RAJM)
 - Redundancy Issues
 - Focus (RAJM and One Navy)
 - Embedded
- Cultural Workshop (1 or 2 Day?)
 - Transportation Safety Institute (TSI)
- Division of Labor (Leadership)
 - Moral Courage/Communication
 - Integrity/Off-Duty Attitude
- Location/Level of Detail (NKO/Workshop/5VM/CNL)
- Safety Center (SME participation for course revisions)